# Warmley Preschool – Charity

# Record Keeping policy

## Aims

We have record keeping systems in place that meet legal requirements; means of storing and sharing that information take place within the framework of the Data Protection Act and the Human Rights Act.

This policy and procedure is taken in conjunction with the Confidentiality and Client Access to Records and Information Policy.

## Procedures

We have two kinds of records on children attending our setting.

***Development records***

* These include observations of children in the setting, photographs, video clips and samples of their work and summary developmental reports.
* These are usually kept in the setting’s cupboard and can be freely accessed, and contributed to, by staff, the child and the child’s parents.

***Personal records***

* These include registration and admission forms, signed consent forms and correspondence concerning the child or family. Reports or minutes from meetings concerning the child from other agencies. An ongoing record of relevant contact with parents, and observations by staff on any confidential matter involving the child, such as developmental concerns or child protection matters.
* These confidential records are stored in a lockable file or cabinet and are kept secure by the Leader of the setting.
* Parents have access to the files and records of their own children but do not have access to information about any other child.
* Staff will not discuss personal information given by parents with other members of staff, except where it affects planning for the child’s needs. Staff induction includes an awareness of the importance of confidentially in the role of the key person.

***Other records***

* Issues to do with the employment of staff, whether paid or unpaid, remain confidential to the people directly involved with making personnel decisions.

# Adoption of Policy

This policy was adopted as follows :

|  |  |
| --- | --- |
| **Meeting of** |  |
| **Date held** |  |
| **Date for review** |  |

Signed on behalf of the management committee

|  |  |  |  |
| --- | --- | --- | --- |
| **Signature** |  | | |
| **Name of Signatory** |  | | |
| **Role of Signatory** |  | **Date** |  |